# Marconi E C C C C The internal newspaper of Marconi Radar Systems and its people

#### On other pages

Welcome, Sir Ivor	2
Defence Sales Visit	
Gala Photo Report	4-5
Spotlight on Bushy	6-7
Sir Thomas retires	
Spot the hazards	9
Golfers' Glory Day	
We are the Champions	

# ALL SYSTEMS GOAT A BUSIER-THAN-EVER ROYAL Navy Equipment Exhibition at Greenwich from September 12 to 16 attracted a lot of attention from both home and overseas CREENWICH

visitors, and once again the GEC-Marconi Electronics stand was the largest at the exhibition.

The theme of the Marconi Radar section was our complete capability in systems for all classes of warship, depicted by a panoramic backdrop to the Company's stand showing a flotilla of Marconi-equipped warships.

Two high-technology exhibits were presented 'live' on the stand. TEPIGEN (Television Picture Generator) was shown in a missile aimer trainer role, the system on display being similar to that developed in collaboration with the Admiralty Surface Weapons Establishment for use at HMS Dryad, the Royal Navy's training establishment.

#### Challenge

The other live item on the stand was a novel and amusing device which allowed visitors to challenge a computer to a match of the popular 'Mastermind' game. Players were able to select and enter the symbols merely by



touching the screen of the display.

The serious purpose behind this entertaining exhibit was to show the simplicity of operation of the Locus 16/Digilux combination and demonstrate the ease with which operators can be taken through complex sequences quickly and accurately.

On an outside site we showed an ST802 tracking radar and, in

◆ A visitor to the Greenwich exhibition considers his next move in a game of "Mastermind" against the computer, with Company representatives Les King and Johnny Johnson on hand to give advice.

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conjunction with a combined MOD/Industry display, the surveillance radar and missile director of the GWS25/Seawolf anti-missile system.

#### Presented

Company personnel delivered two papers at the RNEE Conference. "Small Ship Weapon Control Systems" was presented by Denis Donaldson in association with Sperry and Plessey, and "Computerised Modular Monitoring" was delivered by Commander Bremer Horne.

Our own Portakabin conference room, complete with film and slide projection facilities, was also in constant use throughout the period of the exhibition.

#### Meet the new Miss Marconi Radar



Pictured at the Gala Dance are (left to right): Sneh Gupta "Miss Anglia",
 Susan Mary Thorn "Miss Marconi Radar 1977", Claire Fleming, Marilyn Britten and John Sutherland.

An enthusiastic audience saw Susan crowned "Miss Marconi Radar" by Miss Anglia, having reached the final seven out of a total of seventeen young ladies who entered the afternoon heat.

Mr. Sutherland presented Susan with her sash, the cup and a cheque for £100. He also presented Claire and Marilyn with their cheques as runner-up and third respectively.

## BUILDING FOR THE FUTURE

THE great paradox of manufacturing industry today is that despite an appalling level of unemployment, there is a nation-wide shortage of trained and skilled people, both in the traditional manufacturing skills and the various fields of technology.

Against this background, and as part of a continuing programme of investment, Marconi Radar is involved in a record level of training. We have always believed in 'growing our own' talent, and in the vast majority of cases, of promotion

from within. At this time of year, large numbers of young men and women are in the early weeks of their new training programme or are embarking on the later years of their courses, already started, and I want to encourage them personally to stick to it and to try that little bit harder to succeed. Set your sights high!

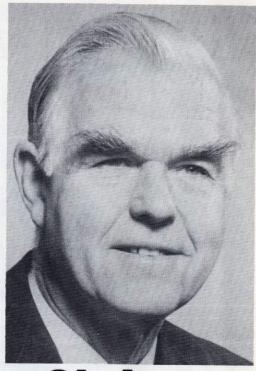
It may well be possible with that extra bit of effort to move to a higher course or take an extra qualification. Try it!

#### **Training**

As an indication of the scale of Marconi Radar training, ten per cent of our work-force, 581 people out of a total of just under 6000 are undergoing training. On all our locations, this year's intake of new people for training has been very high; 44 for student apprenticeships, 51 technician apprentices, 45 craft apprenticeships, 21 for clerical training and a record 123 new graduates.

We are building the future of the Company on this new generation by offering the best and most extensive training programme that we possibly can. It's up to you all to make the most of it.

JOHN SUTHERLAND Managing Director



### Welcome, Sir Ivor

THE appointment of Air Marshal Sir Ivor Broom, KCB, CBE, DSO, DFC, AFC, as a consultant to the Company has been announced.

Sir Ivor, who until recently was the Controller of the National Air Traffic Services (NATS) and a Member of the Board of the Civil Aviation Authority, will be bringing to the Company a wealth of experience and expertise in the fields of air traffic control and air defence.

Born in 1920 in Cardiff,

Sir Ivor joined the Royal Air Force as an AC2 in 1940 and flew bombers during the Second World War, completing over 100 bombing missions. After the war he made a record-breaking flight from Ottawa to London in the Canberra "Aries 4." He later served as the Commanding Officer of RAF Bruggen, West Germany, and then attended the Imperial Defence College.

After postings at Ministry of Defence Headquarters, and as Commandant of the Central Flying School, he was appointed Air Officer Commanding No. 11 Group in RAF strike command.

He was appointed Deputy Controller of NATS in 1973 and became Controller in 1974. In 1969 he was awarded the CBE and was knighted in 1975.

Sir Ivor is married with two sons and one daughter. He is a keen golfer — Captain of the Moor Park Golf Club — and lives in Loudwater, near Rickmansworth, Hertfordshire.



#### Admiral at Writtle Road

REAR Admiral S. F. Berthon, Assistant Chief of Naval Staff (O.R.) recently visited Writtle Road Works, where he saw some of the latest naval radar developments.

Our picture shows Heather Saxton explaining her work in the cable-forming department to Admiral Berthon (left), with Development Manager Nigel Ellis-Robinson looking on.



#### **Defence sales visit**

Mr. Ron Ellis, Head of the Defence Sales Organisation, was a recent visitor to Writtle Road. During his tour of the factory he saw a number of military systems being developed by the Company for the Ministry of Defence. In our photograph, Ron Ellis (centre), with Managing Director John Sutherland, is being shown an air traffic control system by Robin Webb of the Sales Department.

#### COMPANY WINS BIG CONTRACT WITH NEW ZEALAND

THE Company has won a contract worth over £1.25 million to further improve the performance and reliability of New Zealand's 50cm air traffic control radar system.

Under the terms of the new contract we are to supply New Zealand's Ministry of Defence, Civil Aviation Division, with our latest digital signal processors (\$7100) for use at each of the air traffic control stations at Auckland, Christchurch and Ohakea. Also included are modification kits and a range of ancillary equipment for each of these stations and for the installation at Wellington, where a microwave link is to be installed as part of the overall modernisation.

Wellington was itself the subject of a £300,000 contract with the Company in 1974 for digital signal processors, receivers and antenna equipment. The new contract, which represents phase one of a further comprehensive two-part modernisation scheme, will be implemented during the next two years.

#### **'25 years of radar'**

THE Company featured a display of pictures and models showing the history of radar over the last 25 years in a Jubilee exhibition at Braintree College of Further Education. The display was organised by Arthur Smith, Chief Training Officer, MRSL.

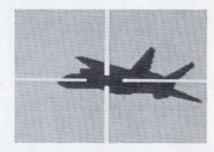
Pictured here are Sir John Ruggles-Brise, Lord Lieutenant of Essex (right), who opened the exhibition, and Technical Director Roy Simons.

## Major export order for Tepigen

THE Royal Malaysian Navy is to be the world's first overseas armed service to train its gun aimers with a system employing Computer Generated Imagery (CGI), provided by Marconi Radar's Leicester-developed TEPIGEN.

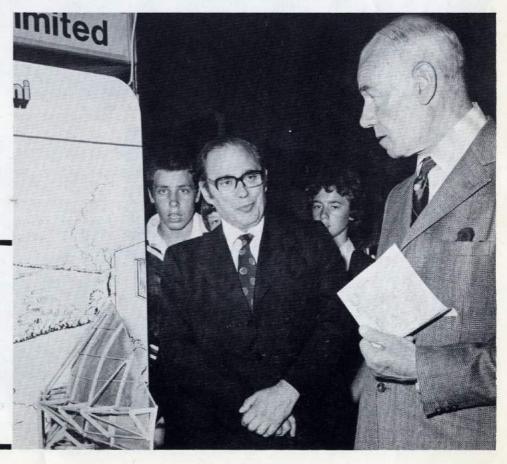
Under the terms of a contract worth over £½ million, we are to supply a TEPIGEN (Television Picture Generator) simulator system for use in training the RMN's personnel in the operation of anti-aircraft and anti-ship weapons. Two Royal Navy orders for aimer trainers using TEPIGEN have already been announced.

The trainer for the Royal Malaysian Navy includes a rolling platform to simulate the deck motion of a vessel and a Bofors 40mm naval gun on which the gunsights are



replaced by a television display. The scene on the display changes with the aimer's viewing direction and the effects of varying visibility, sun and cloud can be introduced. A repertoire of attack sequences involving fully manoeuvrable models is prepared and the model shapes — aircraft, helicopters, ships — can be varied.

To match this versatility the system also provides computer generated sounds. These are of considerable importance since operators often rely on changes in electronic and gearbox sounds to confirm the response of the weapon to their control.



Despite the rain, the Arena events held the attention of a good crowd throughout the afternoon.



'Oh no, it isn't" - "Oh yes, it is!" Punch and Judy holds the attention of the youngsters.





## GALA

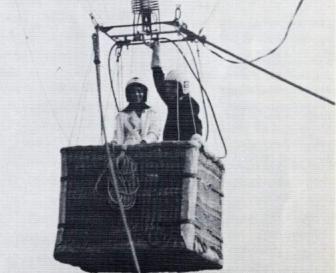
ABOUT 2,000 people attended the 1977 Marconi Radar Sports and Gala Day on August 13, and at the end of the day it was generally agreed that the event had been a great success.

An early light fall of rain failed to dampen anyone's spirits and thereafter the main events of the afternoon took place in reason-

ably good conditions.

The Grand Opening Ceremony, performed by Miss Anglia, the lovely Sneh Gupta, followed by a rousing display from the Mayflower Corps, got the proceedings off to a grand start. The large crowd was then treated to a succession of exciting events in the main arena.

In the meantime, a wide variety of sports events was under



(Left): Ray Bailey (centre), a police sergeant who was a judge in the World Hot Air Balloon Championships held in Yorkshire this year, needed to persuade "Miss Anglia" only a little before she consented to take her first trip in a hot air balloon. Here she is shown with Les King fixing her helmet before taking a 150ft. tethered trip. (Right): "Miss Anglia" with Mike Glue, one of the "Eight of Herts" team, during the tethered ascent of the balloon.



"They're off?" The children enjoyed a full programme of races for all ages throughout the afternoon. Every youngster received something, with the winners collecting their prizes from Mr. and Mrs. Sutherland at the end of the Sports.



Some of the amusing entries in the Children's Fancy Dress Parade.

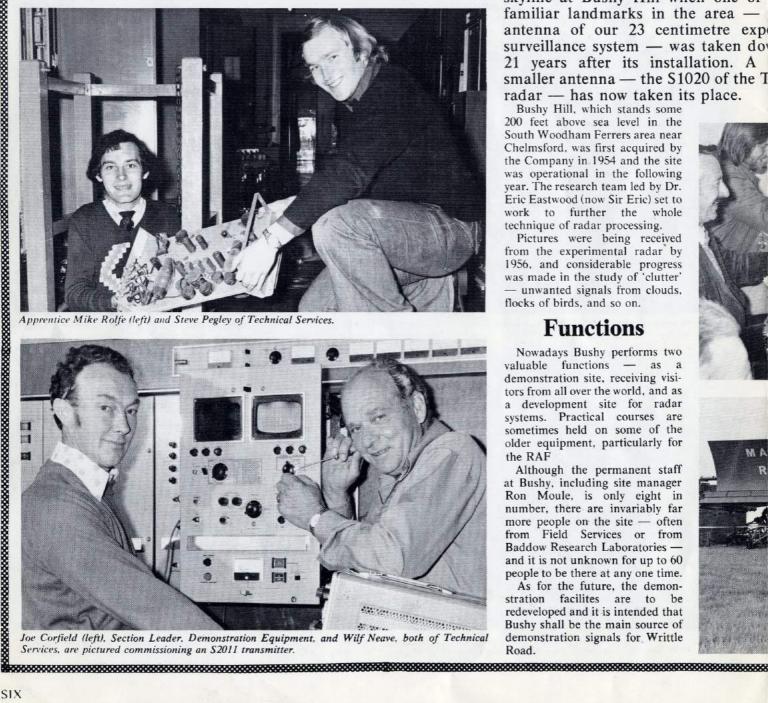


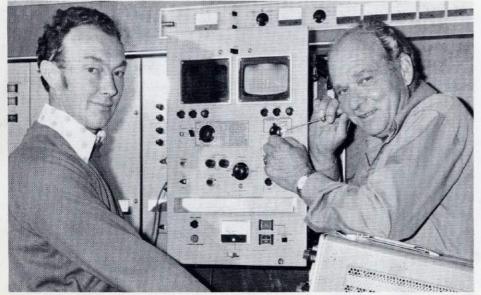
The "Konkord Kastle" fun bag, one of the many sideshows which proved so popular throughout the afternoon.



(Left to right): John Grinsted. Laura Reeve, Heather Saxton, Steve Pace, Andy Court, John Twigg, Miss Anglia, John Nicholls, Clem Monk and Simon Hewitt. "Murphy's Fire Brigade" was dreamed up by Phil Champion around the use of the original 1926 Marconi Fire Engine, which has been restored to its former glory by students and apprentices at Chelmsford.

Caught by the camera during a pause for discussion are (left to right) Pat O'Callaghan, Surveillance Engineer, Dave Beal, Site Engineer, and Alan Elvery, Tracker Engineer, all of Field Services.





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IN OUR last issue we told of the c skyline at Bushy Hill when one of familiar landmarks in the area antenna of our 23 centimetre exp



change of the most the huge perimental own, some new and Type S654



Above left: With Duty Gateman John Pollard is Gateman retired Tom Alston (left) who came along to be included in the pictures. Tom, who retired in May of this year, joined the site at the very beginning when there were only three huts, no glass and no electricity. He walked or cycled to the site every day for over 20 years in all weathers and says he enjoyed every minute of it.

Above: Harry Barnes (left), who looks after the canteen, receives a helping hand from Jack Cook in the kitchen.

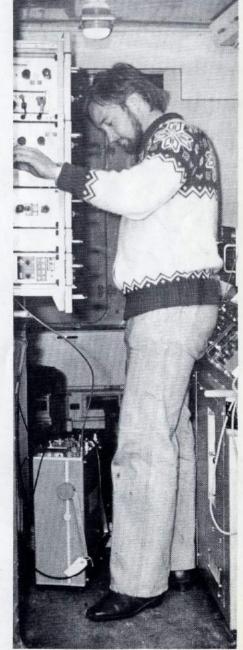
Left: Lunch break in the site canteen. (Left of table): Frank Cole, Pat O'Callaghan and Dave Cunliffe. (Right of table): Pete Newman, John Dyson, Jim Palmer and Mike Prendergast.

Below left: Some of the "folks who live on the hill." (Left to right): Site Manager Ron Moule in conversation with Tim Stubbings and Dave Park, Signal Process-ing Section, Engineering Division.

Right: Colin Hill, Section Chief Mobile Radars, Technical Services, setting up "Green Ginger" equipment.







#### Sir Thomas retires

Shirley, KBE, CB, C Eng, FIEE, FRAeS, DL, RAF (Ret'd), retired from his position as consultant of the Company at the end of September.

Sir Thomas, who is a Deputy Lieutenant of Leicester, has brought a wide and varied experience to the Company for the last 11 years, first as Commercial Manager with AEI and latterly as consultant with Marconi Radar.

#### Apprentice

Born in 1908, Sir Thomas was the son of an Army Captain and oined the Royal Air Force as an aircraft apprentice in 1925. In 1928 he spent two years as a eadet at RAF College, Cranwell, mand. and from 1930 to 1936 was a pilot with Army Co-operation

when he was appointed Officer Commanding Signals Wings.

From 1945, after attending the RAF Staff College, Sir Thomas held a number of appointments, including Deputy Director of Signals, Air Ministry; Command Signals Officer, Transport Command; Deputy Director, Technical Plans, Air Ministry; Director of Radio Engineering; Command Signals Officer, Fighter Command: Air Officer Commanding and Commandant, RAF Technical College, Henlow; and Senior Technical Staff Officer, RAF Fighter Command.

In 1960 he became Deputy Controller of Electronics, Ministry of Aviation, and in 1964 Air Officer C-in-C Signals Com-

Sir Thomas was ADC to King George VI from 1950 to 1952, Squadrons. He then served on and to the Queen from 1952 to Signals duties in the Far East 1953. He was knighted in 1966.



Above: A happy farewell for Sir Thomas Shirley from Colin Latham (left), Site and Development Manager at New Parks, and Max Stothard, MRSL Operations Manager. Mr. Latham presented Sir Thomas with a quartz wrist-watch on behalf of his colleagues. Below: Sir Thomas with some of his New Parks colleagues who gathered to wish him well.





#### **Gateshead** hero's award

BILL Byers, a fitter at our Gateshead works, recently received a testimonial on vellum from the Royal Humane Society for rescuing two boys from Marsden cliffs last July. When he spotted the boys, Bill sent for help and then climbed up the cliff and waited with them until the police arrived. He then handed the boys down to the two policemen who lifted them to safety.

#### **Lunch-time meetings**

THE Writtle Road Christian Fellowship will be showing another film in the "Fact and Faith" series on November 14. It is hoped that a rear projection screen will be available then, to improve viewing in the bright lighting conditions of the canteen.

Meetings are being held weekly for an experimental period and there are plenty of opportunities to discuss vital subjects and problems on which we believe the Christian Faith can spread light.

Meetings are held Monday lunch-times at 12.35, in 'D' Building reception. A welcome is extended to all.

#### Some dates to note

October 24: 'Is God able to help?' - a study on Psalm 107, led by Fred Tabner.

November 7: A Christian in Dentistry speaker, a local dentist.

November 14: Film in canteen - 'To the Unknown God.'

November 28: Prayer meeting.

December 5: Race Relations - speaker, Canon Porter.

December 12: Christmas Meeting speaker, Rev'd Bernard Davies.

John Lancaster, Chairman, Christian Fellowship.



## **Happy** occasion

A TOUCH of romance brightened the scene in Production Control Services at Writtle Road recently when two of its members — Terry Farley, a senior production planner, and Linda Galley, a change note controller — got married.

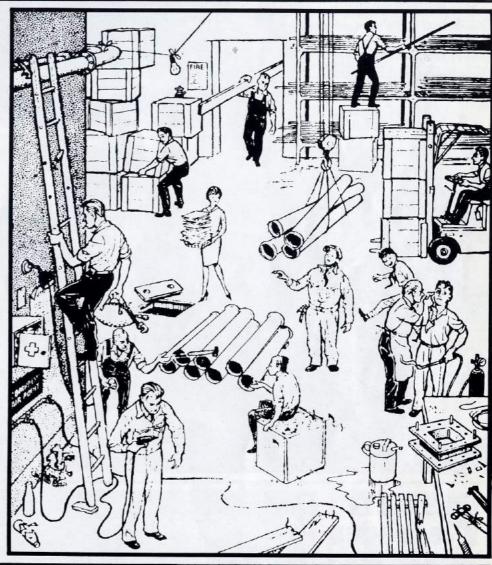
At a ceremony in the office before the wedding, which took place on August 6, planning controller Bob Rawlins presented the happy couple with an aquarium on behalf of their colleagues. Both Linda and Terry are continuing to work for the department.

## SPOT THE HAZARDS

SAFETY at work is a subject taken very seriously by all responsible companies, including, of course, our own. The picture here, however, shows an imaginary factory floor where a very different state of affairs exists — enough to give any self-respecting Safety Officer a severe attack of the vapours.

How safety conscious are you, we wonder? The picture depicts a surprisingly large number of safety hazards — in fact, we have come up with exactly 30. If you can get really close to this figure, you are doing well.

Have a go, and then compare your list with ours, which is on Page 11.





#### **Gift for Bader Centre**

IN our last issue we mentioned the Marconi (Leicester) Employees Charities Scheme, which is financed solely by weekly contributions from Marconi Radar people at Leicester.

Recently the Committee presented a stereo cassette player with speakers, valued at over £160, for hemiplegics at the Douglas Bader Centre. The presentation took place at Blackbird Road, and our picture shows representatives of the Centre and the Townswomen's Guild with members of the Marconi Charities Committee, including Ken Lacey (Chairman), George Skipp, David Paterson, Margaret Berry, Bob Middlemiss and Harold Wright.

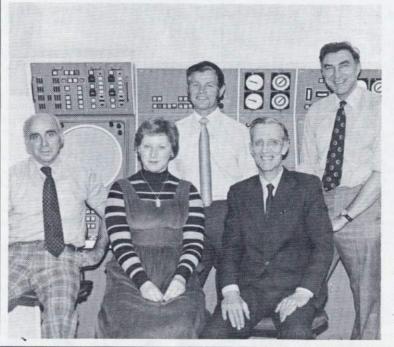
## Gala Day Thanks

On behalf of the Marconi Radar Gala 77 Committee I have been asked to express our sincere appreciation to all those who made our Gala Day a success.

It is impossible to thank everybody personally, but nevertheless without their help the day would not have been possible.

> LES KING, Chairman, Gala 77 Committee.

## **Letters** Not quite what it seems



WHY have a group of Watford Drawing office types been photographed in front of an imposing-looking weapon control console? The answer is that in spite of its astonishingly lifelike appearance and accurate detail, the console is in fact a model, constructed entirely of hardboard and timber. Its construction was a team effort and took place over a five-week period, beginning in Watford Manager Derek Camfield's garage at home.



Members of the team pictured here are (front row, left to right) Ron Cole, Susan Jeffreys and Dave Watson. (Back row): Doug. Gardner and Derek Camfield. John Grieves, who is not in the picture, was also much involved.



## Awardwinning

A CHEQUE for £50 was recently presented to Charles Caton Supervisor, Repair Section, Rivenhall, by Ian Butler, Director and Support Division Manager.

Charles, who is responsible for providing first and second line workshop support to the equipments under system test, evolved a method of extracting and repairing single broken pins from multi-pin plugs which has very significantly reduced the repair time. This is making a considerable contribution progress and output.

#### On show at Wiesbaden

THE Company exhibited for the first time ever at the Military Electronics Defence Expo in Wiesbaden, West Germany. Visitors to the 1977 exhibition, which was held in the Rhein-Main-Halle from September 27 to 29, saw two major items from the Company's range of military systems - the Simplified Fire Control System SFCS 600 and the Gun Control and Stabilisation System GCE576. Both these systems were described in Fred Garner's army equipment article in our August issue.



## Getting

PERSONNEL Department at Leicester installed a mobile recruitment unit in the city's busy Haymarket Centre from September 5 to 10. Company staff were on hand to answer queries, and the project aroused considerable interest among the public. Pictured here are Val Cooper, personnel assistant, New Parks, and Tom Whitehouse, assistant personnel Blackbird Road.



## Chelmsford golfers' glory day

TWO Writtle Road golfers, Johnny Johnson of Sales (left) and Jerry Halpin of Systems Engineering, playing off 6 and 7 handicaps respectively, took part in the RAF Golfing Society's Autumn Meeting at the beautiful Walton Heath Golf Club, Surrey, on September 20/21st, and were successful in winning the Foursome Stroke Play Competition for the 'Sassoon Cups.' Their 77 for this course was a very creditable 5 over par.

The cups were presented by Marshal of the Royal Air Force, Sir William F Dickson,

GCB KBE DSO AFC.

Jerry Halpin also did very well in the Handicap Match Play Championship, reaching the Semi-Final in which he was narrowly beaten 2 and 1.

## Sid does it again

LEICESTER'S annual show of flowers, fruit, vegetables and wine — organised by the Ex-Service Association and open to all GEC people, their families and associate members of the Social Club — was held in the Blackbird Road canteen. The trophies were presented to the winners by Works Manager Owen Jones.

Sidney King, of Mechanical Assembly, once again won the Open Challenge Cup for the most points gained in the show. He was also the winner of Section One (vegetables and fruit).

Other winners were — Section Two (flowers), J. W Coleman; Section Three (home crafts), Mrs. M. Heath; Section Four (wines), W.O.P. Jones Trophy, J. Cooper; A.E. Dobbs Trophy, W Burns. In the interdepartmental competition for the Gilling Challenge Cup, the winners were Mechanical Assembly.



## Backing for County Hockey

THE Leicestershire Hockey Squad for the 1977/78 season, pictured here, has strong Company connections, and the players' track-suits all bear the Marconi Radar badge. Team manager is Peter Burgess (extreme left, back row), Inspection Foreman at Blackbird Road, and among the players is Mike Cowling (third from left, front row), a tester, also at the Leicester factory.

The players are at present engaged in the build-up for the English County Championship. Various sponsors are backing the team, including Marconi Radar, and on 8th January, when the County play the Royal Navy at Leicester, members of the Company will be invited to the match to meet the players and officials of both teams.

SPOT THE HAZARDS (first see page 9)

#### HOW MANY DANGERS DID YOU NOTICE?

1. Wooden boxes improperly stacked. 2. Wooden boxes stored in front of fire point. 3. Man loading storage racks standing on unsafe means of access. 4. Forklift driver travelling forwards and cannot see over the top of the load. 5. Wrong method of lifting wooden boxes. 6. Wrong method of carrying wooden plank on shoulder. 7. Unguarded manhole. 8. Woman not looking where she is going. 9. Bad slinging of pipework from overhead crane. 10. Man standing underneath the load of the overhead crane. 11. Young person running through shop. 12. Man carrying out unauthorised First Aid. 13. Man throwing handtool and not passing handtool. 14. Unsafe condition of ladder. 15. Ladder at wrong angle. 16. Ladder not secure. 17. Man on ladder carrying tools in unsafe condition. 18. First Aid box broken. 19. Broken glass on the floor. 20. Man using air line to blow down clothing. 21. Wooden planks on floor with nails protruding. 22. Broken duct board. 23. File without handle. 24. Hammer with broken shaft. 25. Chisel with mushroom head. 26. Workpiece wrongly placed on bench. 27. Petroleum can not of the right type. 28. Operator holding lighted torch up to the clothing of another operator. 29. Lighting held back by string. 30. Handtools stored on the top of steam pipes.

## **Marconi Golfing Society**

THE Marconi Golfing Society held its final event for the year at Maylands Golf Course, Brentwood, which was well attended by 34 members.

During the day members competed for a number of trophies and, by the results, competition proved to be very keen.

Two other competitions have been run during the year, "The Paul Farnsworth Trophy" and the "Mercury Cup", the former being an individual knock-out competition and the latter being a pairs best Stableford score.

In the evening, Roland Crompton, the Captain of the Society, presented the following prizes.

 Paul Farnsworth Trophy won by Archie McKerrell (MCSL).

- 2. Mercury Cup won by Ray Dixon (MCSL) and Geof. Clarke (MRSL).
- 3. Mimco Cup won by Pat Nichols (MRSL).
- Fergusson Cup won by Jerry Halpin (MRSL).
- Clarke Tankard won by W Wreathall (EEV).
- Past Captain's prize donated by Bob Franks was won jointly by Cyril Teed and Peter Turrall.
- The Visitor's prize was won by Roy Knights, past Secretary.

The Captain in his closing remarks thanked the members for their support, the Club for their courtesy and good food, and finally the weather man for such a marvellous day.

## WE ARE THE CHAMPIONS



## Radar Test win every game

THE Interdepartmental Cricket League at Chelmsford was topped this year by Radar Test in a rather convincing manner, for they won every game and obtained maximum points! Those responsible, pictured here left to right, are Jeff Harrington (Captain), Joe Oliphant, Martin Higgins, Spencer Brooks, Callam Maclean, Des Pearce, Bob Crick, Gary Brewster, Ray Keeble, Brian Spinks, Alan Martin and Martin Crick.

#### **Gala Results**

AN action-packed afternoon of sport on Gala Day resulted in an overall win for Chelmsford — but only just! The formidable Gateshead contingent kept the issue in doubt to the very end, when the final totting up gave five events to Chelmsford, four to Gateshead, and two to Leicester.

FIVE-A-SIDE FOOTBALL: Gateshead 'A' 5, Chelmsford Machine Shop 1 (won on penalties after a 0-0 score at extra time).

**BOWLS:** Gateshead 20¾ points, Leicester 20 points, Chelmsford 18 points.

DARTS: Gateshead 10 games, Chelmsford

TABLE TENNIS: Chelmsford 8, Gateshead 2.

**SNOOKER/BILLIARDS:** Chelmsford 6 frames, Leicester 1.

TUG-O'-WAR: Gateshead beat Leicester by 2 straight pulls.

SOUASH: Chelmsford won 13 games, lost



1; Leicester won 6, lost 8; Gateshead won 2, lost 12.

GOLF: (played 24 June) Leicester 'A' 125 points; Chelmsford 'B' 115 points; Chelmsford 'A' 111 points; Gateshead 'A' 110 points.

RIFLE SHOOTING: (1000 points) Chelmsford 934; Leicester 853; Gateshead 414.

**TENNIS:** Chelmsford beat Gateshead by 4 matches to 0.

HOCKEY: Leicester 5, Chelmsford 1.

Above: The Gateshead Tug O' War team, coached and managed by Ken Gilroy, giving their all. Gateshead, who approached the contest with real professionalism, easily pulled over a scratch Leicester side by two straight pulls.

Below: John Sutherland presenting John Brindley, of Leicester New Parks, with the Gala Sports Day Golf Trophy which Leicester won on the Longcliffe Course, Loughborough, in June this year.

#### Treble chance

AS FAR as inter-departmental competitions are concerned, Machine Shops Inspection at Blackbird Road, Leicester, have "done the treble." This year they have won the Long Alley Skittles, the Football Seven-a-Side Trophy, and the Seven-a-Side Cricket Cup.

#### \* DON'T be left out \*

NEWS items, photographs, or contributions of any kind suitable for our Christmas issue are welcomed. Copy date is November 25, but don't leave it till then! Your contact is: W. A. Smith, MRSL, New Parks, Leicester. Tel. (0533) 871331, Ext. 313, Int. 577.



